

Health & Safety Policy Statement

Twinfix Ltd is committed to working in a way that protects the health, safety and welfare in so far as is reasonably practicable of employees and others affected by its activities. We will give equal regard to the environment, health and safety, production, quality and cost.

We will act as a good neighbour and provide employment that develops the potential of each employee. We will comply with legislation as a minimum and operate a health and safety management system that will strive to continually improve performance on an annual basis.

We will promote the duties of management and employees. All employees and others working on our premises have a duty to co-operate with managers to maintain health and safety provisions, to take care of their own health and safety and that of others, and to report any concerns they may have or unsafe conditions they find. Twinfix is committed to:

- Providing a healthy and safe working environment
- Identifying hazards, assessing risks and implementing controls
- Providing safe system of work
- Providing appropriate information, training, supervision and instruction
- Consulting with the workforce
- Providing competent management
- Providing advice and monitoring
- Providing adequate welfare facilities and
- Working with competent contractors and other third parties

Twinfix Ltd Directors are responsible for monitoring and reviewing this policy. Additionally, all Directors must accept responsibility for the health and safety at work of employees and others under their control. The Directors are responsible for making available adequate physical and organisational resource and have set the following objectives. The Directors are responsible for ensuring that the policy is brought to the notice of all employees and others who may be affected by it.

- Planning to visit 24 sites (pre- install) per person per year
- Design to visit 1 site (install) per person per year
- Installation Manager to visit 24 installs per year (on site and post site)
- 12 near miss to be reported per year
- All accident and near miss investigations to be closed out in 7 days from report
- 0 Lost time accidents

The policy requires commitment from all parties, managers, employees and third parties to ensure its successful implementation. The policy will be reviewed on an annual basis.

Signed: 
Sarah Kench Position in Company: Director Date: 24/01/2022

Signed: 
Vicky Evans Position in Company: Director Date: 24/01/2022

Signed: 
Paul Greenfield Position in Company: Director Date: 24/01/2022

Signed: 
Dan Smith Position in Company: Director Date: 24/01/2022